

# GOT MEN

God's Over These Men

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## The ISEI Framework Workbook

Identify. Strengthen. Equip. Impact.  
Your Personal Leadership Development Plan

# Phase 1: IDENTIFY

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*"For You formed my inward parts; You wove me in my mother's womb. I will give thanks to You, for I am fearfully and wonderfully made." - Psalm 139:13-14*

The first step in becoming the leader God designed you to be is understanding who He made you to be. This phase is about discovery, self-awareness, and hearing from God about your unique design.

## Self-Assessment: Spiritual Gifts

- What activities energize you and make you feel most alive?
- What do others consistently ask you for help with?
- When have you felt most used by God? What were you doing?

## Self-Assessment: Core Values

- List your top 5 non-negotiable values (e.g., integrity, family, faith, generosity, excellence)
- How do your current daily habits align with these values?
- Where is there a gap between what you say you value and how you actually live?

## Action Plan

- Complete a spiritual gifts assessment (available at [gotmen.org](http://gotmen.org))
- Journal for 7 days about moments when you feel "in your element"
- Share your findings with an accountability partner

## Phase 2: STRENGTHEN

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*"Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." - Joshua 1:9*

Once you know who you are, you need to build the spiritual, mental, and emotional strength to carry out your calling. Strength is not built in comfort. It is forged in discipline.

### Spiritual Disciplines Tracker

- Daily Prayer (15+ minutes)
- Scripture Reading (1 chapter minimum)
- Fasting (weekly or as led by the Spirit)
- Worship (daily, not just Sunday)
- Silence and Solitude (weekly)

### Mental and Emotional Health

- What thought patterns hold you back?
- Are you processing your emotions or burying them?
- Do you have a safe space to be vulnerable with other men?

### 30-Day Strength Challenge

- Week 1: Establish a daily morning prayer routine (6 AM)
- Week 2: Add daily scripture reading and journaling
- Week 3: Begin a weekly fast (food, social media, or entertainment)
- Week 4: Start each day with a declaration of identity in Christ

# Phase 3: EQUIP

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*"All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work." - 2 Timothy 3:16-17*

God does not call the equipped. He equips the called. This phase is about acquiring the practical tools, knowledge, and mentorship you need to lead effectively.

## Leadership Skills Assessment

- Rate yourself 1-10 in these areas: Communication, Decision-Making, Conflict Resolution, Delegation, Vision Casting, Empathy
- Which two areas need the most growth?

## Mentorship Plan

- Who is currently pouring into you? (If no one, who could you ask?)
- Who are you currently pouring into?
- What books, podcasts, or teachings are shaping your leadership?

## Recommended Reading

- "Destiny" by Tony Evans
- "Kingdom Man" by Tony Evans
- "The 21 Irrefutable Laws of Leadership" by John Maxwell
- "Spiritual Leadership" by J. Oswald Sanders

# Phase 4: IMPACT

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*"You are the light of the world. A city set on a hill cannot be hidden." - Matthew 5:14*

Everything in the first three phases has been preparation for this moment. Impact is where your identity, strength, and equipping meet the needs of the world around you.

## Impact Assessment

- In what sphere of influence has God placed you? (Family, Work, Church, Community, Industry)
- What problem in your sphere are you uniquely positioned to solve?
- What would it look like to lead boldly in that area for the next 90 days?

## 90-Day Impact Plan

- Month 1: Identify one specific area where you will step up as a leader
- Month 2: Take consistent, visible action. Start a group, mentor someone, lead an initiative
- Month 3: Evaluate your impact, adjust, and expand

## Legacy Statement

Write a 2-3 sentence legacy statement. What do you want people to say about the impact you made? Let this be your north star.

**Building Kingdom Leaders,  
One Man at a Time.**

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